

FACULTY NEEDS ASSESSMENT APPLICATION

Name of Person Submitting Request:		James Robinson / Melinda Moneymaker
Program or Service Area:		Human Services
Division:		Social Sciences
Date of Last Program Efficacy:		2006
What rating was given?		Committee Recommendation: Expansion for Faculty: Human Services Instructor Expansion for Budget Augmentation: Memberships and Accreditation Fees
# of FT faculty 2	# of Adjuncts	Faculty Load: Over load every semester
Position Requested:		Full time faculty
Strategic Initiatives Addressed:		1. Institutional Effectiveness 2. Learning Centered Institutions for student access, retention and success

1. Provide a rationale for your request.

Directly from last program review report: "Currently, the department could support a total of 7.3 faculty; however, they only have 2 full-time faculty members. They have a WSCH\FTEF of 459.7, which is higher than the campus average of 445.24. In 2002-2003, Human Services produced more certificates than any other department on campus". Human Services Alcohol and Drug Program/Certificate alone, graduates on average of 70 students per year. With the duties assigned, the work experience and community provider agencies visits in addition to the work load, (article 13), the full time faculty currently are running at a deficit. In the past 6 years since our last program review this has become apparent. Current full time faculty is stretched, and program deadlines are sometimes barely met. With the possible retirement of the department chair in the next year, and possible non-replacement of that position the program will suffer, the students will suffer, and the institutional effectiveness of a major vocational program overall will be effected.

2. Indicate how the content of the latest Program Efficacy Report and/or most current EIS data support this request. How is the request tied to program planning? (*Reference the page number(s) where the information can be found on Program Efficacy.*)

Comparatively our department with the number of sections, retentions, and graduates reflect the full time equivalent to match our request. The social service and human service fields continue to be an employment opportunity in demand in the County of San Bernardino.

3. Provide updated or additional information you wish the committee to consider (*for example: regulatory information, compliance, alternative or ongoing funding sources, updated efficiency and/or student success data or planning etc.*)

Per number of sections being taught, FTE should be 4. 32 sections, 78 units, 100.33 FTE's. If head the department retires, that will leave us with 1 FTE.

4. What are the consequences of not filling this position?

The current number of sections will not be supported by FTE's, and the program will suffer overall. With an AA degree, and 5 vocational certificates, meetings with provider agencies and work experience, there are deadlines that will fail to be met.